



Application for Employment

Please fill out all questions, if it doesn't apply please put NA

Applicant Information:

Today's Date: _____

Name: _____
Last First Middle

Address: _____
Street address Apt/Unit #

City State Zip Code

Home Telephone: _____ Cellular Phone: _____

Email Address: _____

Preferred Method of Contact: Home Phone Cell Phone Email Other: _____

Your Emergency Contact:

In case of an Emergency, I Authorize You to Contact:

Name: _____ Telephone Number: _____

CREVALLE BOATS IS AN EQUAL OPPORTUNITY EMPLOYER

Please note that Crevalle Boats is an at-will, equal opportunity employer. We do not discriminate in hiring, training, promoting or in any other employment practices for any reason including but not limited to sex, race, religion, national origin, age, martial status, disability, etc.

THIS IS A DRUG FREE WORKPALCE

Receipt of this application does not guarantee employment

About You: (If a question does not apply, put "N/A".)

What position are you applying for? _____

Salary Desired? \$_____ When can you start work? (Date) _____

How were you referred to us? _____

Have you completed an application here before? ___yes ___ no If yes, date _____

Have you been employed here before? ___ yes ___ no If yes, date/position _____

Are you available to work (Check any that apply): ___ Full-Time ___ Part-Time ___ Temporary ___ Nights ___ Weekends

Are there any days or times during the week that you are not available to work? ___ yes ___ no

If yes, please list days/times _____

Are you willing to work overtime? ___ yes ___ no

Have you ever been terminated or asked to resign from a job? ___yes ___ no

If yes, please explain _____

Are you legally eligible to work in the United States? ___ yes ___ no (proof of citizenship status/identity required upon hire)

Do you currently hold a valid Driver's License? ___ yes ___ no If yes, please provide the state _____

Have you been convicted of any moving violation(s) in the last five years? ___ yes ___ no

If yes, please give dates and explanation of each _____

Have you ever been disciplined or terminated from any job for an act of violence, harassment, discrimination, ethical breach, violation of a drug-free workplace policy or theft? ___ yes ___ no

If yes, please explain the circumstances, employer and date: _____

Have you ever been convicted of, received a sentence for, pled nolo contendere (no contest) to, been placed on probation for a criminal offense? (Answering yes to this will not automatically disqualify you from employment)

___ yes ___ no If yes, please explain the details of the conviction/offense, the sentence for the conviction/offense, the date of the conviction/offense (month & year) and your rehabilitation since then:

Your Military Service:

If you have served time in the military, please fill out the following:

Branch of Service: _____

Date served: _____ to _____

Rank at Discharge: _____

Please list and duties or special training/skills: _____

Your Educational Background

High School: _____ Location: _____

From: _____ To: _____ Did you graduate? ___ yes ___ no

College: _____ Location: _____

Dates attended from: _____ To _____ Did you graduate? ___ yes ___ no

Degree: _____

Other: _____ Location: _____

Dates attended From: _____ To _____ Did you graduate? ___ yes ___ no

Degree: _____

References (Please give three professional references)

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Full Name: _____ Relationship: _____

Company: _____ Phone: _____

Address: _____

Previous Employment:

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Start Date: ___/___/___ End Date: ___/___/___ Reason for Leaving: _____
Job Responsibilities: _____

May we contact your previous supervisor? Yes No

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Start Date: ___/___/___ End Date: ___/___/___ Reason for Leaving: _____
Job Responsibilities: _____

May we contact your previous supervisor? Yes No

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Start Date: ___/___/___ End Date: ___/___/___ Reason for Leaving: _____
Job Responsibilities: _____

May we contact your previous supervisor? Yes No

Company: _____ Phone: _____
Address: _____ Supervisor: _____
Job Title: _____ Starting Salary: \$ _____ Ending Salary: \$ _____
Start Date: ___/___/___ End Date: ___/___/___ Reason for Leaving: _____
Job Responsibilities: _____

May we contact your previous supervisor? Yes No

Disclaimer and Signature

Your signature below signifies you are agreeing to the following:

If required, I agree to participate in or submit to any other preemployment processes. I also agree to submit to any drug or alcohol testing prior to or after employment.

I agree to an investigation of all statements stated above.

I understand that if my application is accepted and I am hired, employment at Crevalle Boats is “employment at will”. It is further understood that this at-will relationship may not be changed by any written document, verbal statements, or by conduct unless authorized by Crevalle Boats specifically acknowledges such change. I further understand that my at-will employment may be terminated at any time by me or by Crevalle Boats and includes no guarantee, contract, or promise of employment for any specific length of time. I understand that the first 90 days of employment is a new-hire introductory period.

Submission of this application does not imply that I will be hired.

I certify that my answers are true and complete to the best of my knowledge.

I acknowledge that if this application leads to my employment, that false or misleading information in my application or interview may result in termination.

Signature of Applicant: _____ **Date:** _____